



Deanshanger Primary School

Risk Assessment: "No Shoes" Trial

Date: 10/01/2023 Reviewed: 10th Jan 2023	Completed by: Rachel Rice
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<p><u>Rationale</u></p> <p>To create a cleaner, calmer and safer environment, the school is trialling a 'no shoes' policy. Children and staff are requested to remove outdoor shoes on entering the school building. They may wear socks, indoor soft-soled shoes or full slippers. Visitors are given the option to remove their shoes if they wish but there is no obligation. Children are still required to wear black school shoes or trainers to school as part of our Uniform Policy.</p> <p><u>Medical Conditions</u></p> <p>Children and staff with specific foot-related medical conditions and who are required to wear shoes and insoles to support this medical condition are exempt from this policy.</p> <p><u>Toilets</u></p> <p>We maintain a stringent cleaning policy, coupled with giving the children the option of soft-soled indoor shoes or slippers. Similarly, during this trial period, shoes are more than acceptable to visit the toilet.</p> <p>Please see attached.</p>	<p><u>Fire Drills</u></p> <p>During fire drills and to familiarise the children with different exit routes, shoes will be worn.</p> <p>In the event of an unplanned fire alarm, or real fire, the children will be evacuated immediately. This could be during a barefoot PE session in the hall, whilst children are getting changed or during outside play. The priority in a real emergency is to evacuate all children as quickly as possible.</p> <p><u>Lunch Hall</u></p> <p>The Midday Meals Supervisors will sweep the floor to ensure the area is clean and safe from food spillage. Midday Meals Supervisors are exempt from removing their shoes due to the nature of their role. Children will wear shoes in the lunch hall.</p> <p><u>Safety Measures</u></p> <p>During this trial period, we will operate a no pin policy for displays in school. Staples are removed from displays and disposed of. Visual checks of the floor are carried out throughout the day to identify and remove potentially the hazardous objects.</p>
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Risk Assessment

	Hazard	If hazard exists and who it could harm	Suggested Action/Control Measure (prevention measures)
01.	<p>Slip /trip hazards Including shoe storage</p> <p>School rule: children always walk within building; running activities are part of PE lessons</p>	Child	<ul style="list-style-type: none"> Designated area or cupboard in each and every teaching area / classroom Clear walkways to be kept at all times Visual Health and Safety check to be completed by member of staff every morning upon entering classroom
02.	<p>Injury caused by falling objects</p> <p>Chair legs / table legs being placed on feet</p>	Child	<ul style="list-style-type: none"> Daily visual check - see point 01 above Children to be made aware of potential risk of chair legs Adequate spacing between table / chair group Visual & verbal reminders
03.	Pins (drawing pins, safety pins, tacks, staples etc)	N/A	<ul style="list-style-type: none"> The school will operate a 'no pins' policy in this trial period All school communication: adults to ensure sharp items (e.g. staples) are picked up and thrown away
04.	Classroom temperature	Child	<ul style="list-style-type: none"> Classroom temperatures are thermostatically controlled. School staff check in on children's wellbeing including the temperature. We encourage socks or slippers to be worn by the children at all times - no bare feet. <p>Teacher / supervising adult to assess the temperature situation in extreme conditions and act accordingly</p>
	Hazard	If hazard exists and who it could harm	Suggested Action/Control Measure (prevention measures)

05.	Podiatry / medical conditions	N/A	<ul style="list-style-type: none"> Temporary foot condition i.e. verruca or Athlete's foot: socks worn at all times and therefore shoes can still be removed, but parents/carers are more than welcome to let us know if they would prefer their child to wear them. Children with specific medical conditions will be permitted to wear their own shoes where necessary. <p>Alternatively they may wear 'indoor' slipper-type shoes whilst in school if appropriate</p>
06.	Benefits of no shoes	N/A	<ul style="list-style-type: none"> Cleaner carpets and potentially, a calmer environment - we will monitor this in our trial
07.	Chemicals	N/A	<ul style="list-style-type: none"> The children do not come in to contact with any chemicals Chemicals are kept locked in the Site Supervisors's office or the cleaning cupboard at all times.
08.	Outdoor areas	Child	<ul style="list-style-type: none"> To be kept clean, tidy and free of hazards i.e. glass, broken bottles, cans, etc. At all times though, outside footwear should be worn in outside areas. <p>Responsibility of Site Supervisor and Head teacher</p>
09.	Fire Drill / Fire Alarm	Child	<ul style="list-style-type: none"> Practice drill: staff will be informed and children's shoes will be ON for the practice drill Real fire alarm: No shoes. Children and staff to evacuate immediately. See point 08 above
	Hazard	If hazard exists and who it could harm	Suggested Action/Control Measure (prevention measures)
10.	<p>Toilet areas - cleanliness</p> <p>Stepping in urine</p> <p>Transference of urine from</p>	N/A	<ul style="list-style-type: none"> All toilets cleaned and regularly checked several times throughout the school day but shoes can be worn. Checklist in each toilet area to be completed by member of cleaning staff. Other toilets to be regularly checked throughout the day.

	socks to hands & to classroom carpet		<ul style="list-style-type: none"> Also see point 13
11.	Lunch times - Cutlery hazard Food on the floor - possible slip hazard	Child	<ul style="list-style-type: none"> Midday Meals Supervisors to ensure floor is free from sharp hazards and food or drink spillages. Shoes are worn by everyone in the hall.
12.	Cooking	Child	<ul style="list-style-type: none"> Individual risk assessment to be undertaken for cooking activities - foot requirements will relate to the risk presented by the apparatus in use